



Australia

Role Description

Social Innovator- The Hive Mt Druitt

Organisation General Info

United Way is one of the world's largest privately funded non-government organisations (NGO) working in 40 countries and territories. With more than 125 years of global experience (over 50 years in Australia), United Way Australia's strategy is to build on its innovation to take the organisation's Community Impact to scale across Australia.

OUR VISION is that every Australian community thrives.

OUR PURPOSE is to unite community, business, philanthropy, government, and social purpose organisations in collaborative action to improve education, employment, health and housing outcomes in communities experiencing disadvantage.

WE BELIEVE that the postcode people are born in should not determine their destiny, that the causes of entrenched community disadvantage in Australia are complex and that no single organisation can solve these issues alone. We need to work together to achieve change.

Our Community Impact team delivers our vision and supports our purpose based on our organisational belief. With a cradle to career approach, our goals are to ensure children are successful in their early years of school and school leavers are engaged in meaningful employment pathways in the communities in which we operate. Our collaborative work across sectors mobilises local volunteers, funds and pro-bono support to drive community-led impact and systems change.

United Way Australia's 2016-2020 Strategic Direction brings strong focus to our place-based work and defines our collaborative approach.

Objective

This role will deliver project coordination for the Early Childhood Education and Care initiative. The role has a specific focus on facilitating an increase in pre-school enrollment, participation, quality and collaboration.

Outcomes

Organisational Stakeholders

1. The Hive's Early Childhood Education and Care initiative is coordinated effectively
 - Coordinate available resources (UWA, Partners, Volunteers)
 - Provide effective and timely communication for a range of audiences, including initiative partners.
 - Coordinate community engagement and participation
 - Impact evaluation framework established, tracked and reported against
 - Administration of the initiative, including expenses
 - Optimisation of the resources available – financial, physical, UWA colleagues, volunteers, pro bono, partners
 - Risk management planning and assessment
2. collaborative groups are effective
 - Support Working Groups using participatory design processes.
3. Teamwork and cooperation is demonstrated
 - Cooperation and knowledge sharing across all areas of United Way Australia

- Work collaboratively to achieve set targets and goals across The Hive Team and the ECEC project.

Product's Stakeholders

1. Families are supported to access pre-school
 - Develop information resources
 - Provide information relating to early childhood education and care services via range of channels
 - Provide support in person and via telephone to facilitate access to services
2. Community partners are supported to provide referral pathways for families
 - Develop information resources
 - Identify and support potential community partners
 - Provide information and training to support community partners to increase referral pathways into early learning
3. Develop community-led solutions
 - understand barriers to accessing pre-school
 - Deeply engage and listen to perspective of community and services
 - Identify and leverage existing community resources
4. Mobilise families to have a voice in addressing outcomes
 - Identify and support champions
 - Capture voice of community and raising it to decision-makers
 - Use community voice to develop innovative responses to pre-school participation

Qualifications

Qualification	Discipline	Notes
Desirable		
Degree	Social and Community Services	Community Development, International Development or related field

Work Knowledge and Experience

- Effective team worker and group facilitator
- Demonstrated research understanding and analytical competence
- Understanding of human services environment and disadvantaged communities
- Ability to represent UWA/The Hive in meetings and forums

Requirements

Regulatory Compliance Requirements

Driver's License

Police Clearance

Working with Children Clearance

Other Required Items

- authority to spend funds within approved unit budget
- authority to represent UWA in relevant public and professional forums
- authority to submit funding applications and fundraising agreements in consultation with CEO, the Head of Community Impact and the Head of Resource Mobilisation.

You will need to have access to private transport.

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- Fulltime 2 year Contract (negotiable)
 - UWA is a family friendly workplace, flexible workplace conditions apply.
 - Location: Mt Druitt (Blackett).
 - Salary: Between \$ 70,000 - \$80,000 per annum inclusive of superannuation.
 - As a Public Benevolent Institution (PBI), UWA offers salary packaging.
 - Travel in the local area will be required.