



**Australia**

## Role Description

---

### Community Impact Manager (SE QLD: 3 days a week)

#### Organisation General Info

United Way is one of the world's largest privately funded non-government organisations (NGO) working in 40 countries and territories. With more than 125 years of global experience (over 50 years in Australia), United Way Australia's strategy is to build on its innovation to take the organisation's Community Impact to scale across Australia.

OUR VISION is that every Australian community thrives.

OUR PURPOSE is to unite community, business, philanthropy, government, and social purpose organisations in collaborative action to improve education, employment, health and housing outcomes in communities experiencing disadvantage.

WE BELIEVE that the postcode people are born in should not determine their destiny, that the causes of entrenched community disadvantage in Australia are complex and that no single organisation can solve these issues alone. We need to work together to achieve change.

Our Community Impact team delivers our vision and supports our purpose based on our organisational belief. With a cradle to career approach, our goals are to ensure children are successful in their early years of school and school leavers are engaged in meaningful employment pathways in the communities in which we operate. Our collaborative work across sectors mobilises local volunteers, funds and pro-bono support to drive community-led impact and systems change.

United Way Australia's 2016-2020 Strategic Direction brings strong focus to our place-based work and defines our collaborative approach.

#### Objective

The Community Impact Manager, SE Qld will provide leadership for the initiative in Acacia Ridge by inspiring and coordinating the efforts of diverse local stakeholders to achieve community goals. This will include ongoing support to ensure community voice and representation, mobilising resources to enable activities, accessing and interpreting data and facilitating communication among the group. With the support of the partnerships team, s/he will maintain and develop relationships to ensure volunteer, funding and pro-bono resources are available and strategically support the community effort.

#### Outcomes

##### Organisational Stakeholders

---

##### 1. Management and facilitation of UWA SE QLD initiative

- Implementation of the UWA strategies and objectives for SE Qld
- Coordinate available resources (UWA, Volunteers, Partners etc) for the delivery
- Manage initiatives:
  - Maintain overall success measures
  - Monitoring, analysis and reporting on success against targets
- Optimisation of the resources available including financial, physical, people, volunteers, pro bono, partner

##### 2. Leadership in Collaborative Social change

- Passionate about Community Development; Social Innovation and/or Civil Society strengthening.
  - Provide local leadership to drive community led change.
  - Technical monitoring and evaluation of UWA Qld outcomes and evidence base
  - Program implementation against specific targets and objectives
  - Data collected, analysed and shared with within UWA and with networks
  - Professional/technical reports produced.
3. Growing and developing UWA SE Qld
- Growth in measures of community impact success
  - Growth in funding for Community Impact
  - Mobilising of volunteers and other corporate partner support to meet community outcomes
  - Development of community partnerships to drive change.
  - Facilitating forums to harness aspirations and provide opportunities for resident-led activity
4. Teamwork and Cooperation displayed
- Work cooperatively with a remote team and across the organisation
  - Demonstration of UWA image and value standards.
  - Ability to seamlessly focus on community success measures and drive collective action, mobilise resources and deliver of innovative approaches.

## Qualifications

Qualification	Discipline	Notes
<b>Preferred</b>		
Degree	Arts in the Social Sciences, Management Studies, Public Health, Teaching and Learning	or similar degree/ relevant experience
<b>Desirable</b>		
Higher Degree incl. Post Grad Cert or Dip	Management/Planning/Policy	in a relevant field

## Work Knowledge and Experience

- Experience in managing community-led programs in Australia or in the International Development sector
- Effective team worker, facilitator and manager
- Demonstrated research understanding and analytical competence.
- Have an understanding of facilitating collective action and community-led response, using an assets based approach.
- Experience in reviewing, managing and reporting on NfP targets and budgets
- Ability to represent UWA in high level meetings and forums
- Experience of running successful volunteer programs for community outcomes.
- Experience working with the private sector and engaging business in community.

## Requirements

### Regulatory Compliance Requirements

Driver's License

Working with Children Clearance

## Other Required Items

---

Authority to spend funds within approved unit budget  
Authority to represent UWA in relevant public and professional forums  
Authority to submit funding applications and fundraising agreements in consultation with CEO, the Head of Community Impact and the Head of Partnerships.

---

You will need access to private transport.  
Travel in Australia.  
This is a 3 day/ week role.  
Salary range between \$78,000 to \$85,000 pro-rata, depending on skills and experience.